

www.yumindonesia.org

Annual Report | 2023



Because of you, in 2023, we were able to serve

CLOSE TO 20,000 CHILDREN AND ADULTS

supporting them in gaining access to enhanced healthcare services, better educational opportunities, and impactful community development programs.

**ON AVERAGE, 66% OF
OUR BENEFICIARIES ARE FEMALE.**

Sukatmini | 56 years old, Central Kalimantan



"As a volunteer health worker for over 15 years, my journey with YUM has been transformative. The program has particularly ignited my passion, where I learned public speaking and effective communication to better deliver information to the community about stunting. Moreover, the program provides invaluable insights into community needs as well as fostering collaboration among dedicated cadres. Witnessing the transformation in the community, from unawareness to empowerment, fills me with immense pride and joy."

Indri | 12 years old, YUM Kalimantan library member



"I have been a library member since I was in the 4th grade. I come to the library almost everyday, on my bike and with friends. We love reading books and doing other activities. Sometimes, we work on our school assignments. The librarian is always kind and helpful."

Hendrikus Satria Budi, | Head of Bukit Batu sub-district, Central Kalimantan



"With the trainings initiated by YUM in Bukit Batu (Central Kalimantan), the people's skills such as in computers, English speaking and hospitality have increased. All of our human resources have improved. The information I receive from my community members is that they are benefiting from YUM's programs."



Our Vision

Empowering children, families and communities in Indonesia to lift themselves out of poverty.

Our Mission

To work with communities in providing holistic and sustainable support in the areas of health, education and community development.

OUR CORE VALUES

Inspired by Faith

YUM is a non-denominational organization, but recognises the power of faith in people's lives and is inspired by this spirituality.

Equity

We believe in providing equal services to all regardless of religion, gender, age, race, ethnicity, or health status.

Inclusion

We believe in working inclusively with local communities to ensure effective solutions are identified and implemented in an appropriate way.

Transparency

We believe in being accountable for the responsible and effective use of all monies and communicating honestly and openly with all parties.

Holistic Approach

We recognize the interconnectedness of issues surrounding poverty and believe in an approach which addresses complex problems in a holistic way.

Sustainability

We believe in affecting change that can be sustained beyond the life of any single project to deliver continued benefits for communities.

2023 AT A GLANCE

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MESSAGE FROM THE CHAIR

This Annual Report represents the Board of Management's responsibility in carrying out the foundation's operations. With the grace of Almighty God, and with the support of all our staff, trusted donors and the community, we were able to carry out our mission and our activities in 2023.

The financial report in this Annual Report has been audited by a public accounting firm up till 31 December 2023. We hope that this report can portray all of YUM's activities during the year.

My own experience of contributing for approximately 9 years as YUM's Chairperson has provided me the opportunity to carry out activities that are both social and entrepreneurial in nature. From year to year, the mutually beneficial relationship between the two seems to be increasing, especially in our communities of Cipanas (West Java) and Bukit Batu (Central Kalimantan), where YUM is currently located. This has left a valuable impression on me personally.

YUM's achievements over the last 10 years in Cipanas and Bukit Batu in the social sector have provided many benefits to the community. To achieve financial sustainability, YUM continues to develop its business units to support the ongoing social programs.

As we continue the success that YUM has achieved in previous years, let's keep the momentum rolling. I am convinced that we all believe that a better future is possible, thanks to the work we do, and that this work is a positive contribution to the development of society in Indonesia.

Purnama Widjajakusumah
Chairperson



CIPANAS, WEST JAVA PROJECTS

WEST JAVA

HEALTH PROJECTS

- Stunting Prevention
 - Elderly Health & Wellbeing
-

EDUCATION PROJECTS

- Tutoring and Remedial
 - Vocational Training Center
 - School & University Sponsorships
 - Community Library
 - Early Childhood Learning Centre
-

COMMUNITY DEVELOPMENT PROJECTS

- Organic Farming
- Relief to Earthquake Victims

STUNTING PREVENTION

Malnutrition, which includes stunting, is a critical global public health problem affecting millions of people, including Indonesians. In 2018, YUM started focusing on stunting prevention in West Java and spent the first three years learning and trialing different methods, and finally recognizing the crucial role of supporting community-run Integrated Health Centers (*Posyandu*) and the volunteer health workers (*kader*) who are the frontliners in order to spread knowledge on the risk of stunting among families. Since then, YUM has supported a total of 41 *Posyandu* and in 2023, we continued our work with a further 15 *Posyandu* in 11 villages. The program assisted pregnant mothers and *kader* through various activities which included:



HEALTHY MOTHERS, HEALTHY BABIES

During the one year period, the project assisted **232 pregnant women**. Of the **157 babies** born to the mothers in the program during 2023, the data collected indicated that only 4% were born stunted thanks to the various interventions provided. Among the interventions was the distribution of food packages that includes protein, folic acid, iron, calcium and other vitamins and minerals needed by the pregnant mother and recommended by the Ministry of Health.

Tempeh making workshop, in collaboration with Better Nature and Tempe Movement

To help increase the protein intake of pregnant mothers, a special workshop was conducted by Dr. Driando Ahnan-Winarno,

co-founder of Better Nature Tempeh and the Tempe Movement, to teach our beneficiaries how to make tempeh at home. 40 pregnant women, *kader* and midwives attended the workshop. Ordinarily tempeh is made from soybean, however in this workshop, tempeh was made using local beans such as red beans, corn, *lamtoro*, koro beans and peanuts. The women who attended the workshop were thrilled, making tempeh not only from a single ingredient, but also mixing the various beans and grains to create their own version of tempeh. At the end of the workshop, they brought home their tempeh and let it set for 30 hours before the tempeh became ready to cook.



CREATING SUSTAINABLE CHANGE

In order for the program to create long-lasting, sustainable change, 12 *kader* were chosen to take part in interpersonal skill training in order for them to improve their skills and knowledge. The selected *kader* became "Community Leaders" and later trained and mentored 77 other *kader* in their area. During the program, all **77 kader** received training on different topics around healthy pregnancy, stunting and child development. On average, 85% of the *kader* felt they had increased their knowledge on each topic.



Ibu Siti Sopiah | 38 years old

"I joined the stunting prevention program in my second month of pregnancy. Throughout the 10 months, I received nutritional packages every month (up to 3 months after the delivery) as well as two hemoglobin level tests, iron tablets and health information. This is my second pregnancy and I feel totally different compared to my previous pregnancy-I felt much healthier!"

Ever since I joined this program, I'm always excited to come to *Posyandu* to learn the different health topics delivered by the *kader*."



Ibu Nurhayati | 20 years old

"This was my first pregnancy, so I had no experience on having a healthy pregnancy. Fortunately I joined the stunting prevention program. In the program I received health education knowledge with different topics every month and my favorite topic was "Nutrition of Pregnant Women". All the topics are very useful and helpful for me, because I can practice the knowledge in my daily life.

I joined the program when I was 4 months pregnant and my baby was born healthy. Thank you very much for the precious support, I will never forget what you have done for me and my son."



TUTORING & REMEDIAL

The tutoring program dates back from when the Community Center in Cipanas was still an orphanage. The older children in the house would help the younger ones in their study after school. Today, the tutoring program also takes place in various schools in the surrounding villages. Since the pandemic, this program has been crucial to supporting elementary school students who experienced learning loss during the two-year school closure.

In YUM's Community Centre, a total of **373 primary school** students received after school tutoring, with 66% of them being early graders struggling with basic learning skills such as reading, writing and math. Outside YUM, the program collaborated with **20 schools and 52 teachers** supporting close to **1,000 primary school students** struggling with basic learning skills. The program runs twice a week for around an hour and half, with a maximum of 15 participants in each group in order to better assist those who need more one-on-one time with the teacher.



Parental involvement to ensure their child's success in education is essential, and for this, the program provides parenting workshops for all parents in the program. The guidebook gives advice on how to support their children's learning at home and helps parents recognize what type of student their child is. This year, we ran 4 parenting workshops, with a total of **130 participants, including teachers**. At the end of the workshop, the guidebook was distributed to all the participants.



Bapak Bayu | Teacher

"After the workshop, we as teachers felt more confident to teach our students. Not every student learns in the same manner, therefore we need to be more sensitive and creative to support our students."



Ibu Lisvianti | Mother of Zulfiani, 2nd grader

"The parenting workshop had a deep impact on me. It made me reflect on how I treat and handle my child. The information we received was easy to understand, and the example of the cases also came from the challenges we face on a daily basis."

COMMUNITY LIBRARY

The library is open Monday to Friday and is used by our preschoolers in the morning, students after school, as well as for parents' activities. The Community Library serves as a key resource hub, offering a wide range of reading materials, educational tools, and safe facilities. YUM continuously adapts and enhances library activities to meet the demands of 21st century skills.



Aside from book reading and borrowing, weekly activities are held in the Community Library to further develop the curiosity and creativity of the children. Educational and creative activities are provided for up to 30 children every day. Weekly activities include arts and crafts, dance, English club, Computer club and Science Club.

Since 2017, our library has been an active participant in celebrating International Read To Me Day, which falls on March 19th. This special day was created to "give children the right to learn how to read and be read to". This year, we organized two groups of reading sessions: in the morning, our preschoolers were read to by several elderly in the community, and in the afternoon, students from the tutoring program were read to by high school students. **Around 66 children** enjoyed this special day and it was also the perfect moment for some intergenerational exchange!

Another library program is the Box of Books, a mobile library system that brings a box filled with diverse books to schools in the area. We collaborated with three schools in the area, enabling more than **700 elementary school students** to gain access to quality books!



— **Alesha** | 2nd grader

"My school gets a box of books every 4 months. I like books with lots of pictures. The books are good and I love reading them. Sometimes I'm confused about what to read because there are so many good books. Thank you for bringing these books to my school. I will make an effort to read regularly."



EARLY CHILDHOOD LEARNING CENTRE

In 2023, **43 active students** enjoyed the learning activities at YUM's Early Childhood Learning Center. For 3 hours every day, they are guided and supervised by two experienced teachers. At the end of the academic year, 14 students graduated and were accepted into local elementary schools!

At the center, the students don't only learn and play in the classroom. This year, we managed to arrange field trips to several places, including visits to a

waterpark, the Presidential Palace and the Indonesian Army headquarters in Cipanas. Through these visits, we aim to develop the children's social skills. For some of the students, these were their first recreational experiences. Their parents also helped to organize and joined in the trips. Besides the trips, we also channeled our students' curiosity and creativity through Angklung practice, a Sundanese traditional instrument, which they have enjoyed learning and look forward to every Thursday!

We organized three workshops for our preschool parents in 2023. The aim of this activity is to have the same perception and understanding of the learning methods in our preschool and to impart the importance of each parent's role in their child's development, especially at an early age. In these sessions, parents can share about their experiences and their daily challenges in dealing with their child's education. In total, **84 parents** attended the workshops.



— **Bapak Hadi** | Father of Hanifa and Ikbal, preschool students

"This is the first time that I participated in a parenting workshop. There are many new things that I learned from today's session. I hope this activity can be done on a regular basis."



— **Mrs. Heti** | YUM preschool teacher

"The parenting workshop has been a good way for us, as the teachers, to communicate with the parents. From the session, we can synchronize our perception, between education at school and at home. The parents become more supportive with the school programs. And we also have a chance to consult with experts about the challenges that we face in the classroom. This activity updated my knowledge and gave me positive energy in doing my work."

VOCATIONAL TRAINING CENTRE

By the end of 2023, **more than 300 students** graduated from various work readiness courses at YUM's Vocational Training Centre. By subject matter, there were 86 English course students, 82 computer course students and 141 sewing course students. In addition, they also received soft skills training in the form of workshops including: job seeking skills, financial literacy, web designing and advanced skills in sewing. These particular workshops were run by professionals from the corporate world or through collaboration with universities and international schools.

Through our partnership with the "Teach For Indonesia" program of Bina Nusantara University, **127 students** from local vocational school SMK Sinar Parahyangan were also offered these particular workshops. Bina Nusantara University also provided intern students from their School of Computer Science to help update our computer class modules.

Through our partnership with ISWI Fashion Academy, our sewing course students and tutors had an opportunity to develop their skills and learn about "Re-work in fashion": the art of modifying ready-made clothing to become something new and unique.

And finally, our English class students were given the opportunity to practice their English conversation skills with students of the United World College South East Asia (UWCSEA), from Singapore. Not only did our regular students participate, but we also invited a group of students from local university Universitas Kebangsaan Republik Indonesia (UKRI) who are enrolled in a special English class at their campus, run by YUM's English teacher.



— **Ibu Ida** | Sewing class tutor

"I learned many new things from the workshop organized by ISWI Fashion Academy. My students in the sewing class were taught about the 6 basic styles in dressmaking, and also learned about developing sewing ideas. Thank you to the lecturers and students of ISWI who took the time to share their knowledge with us."

SPONSORSHIPS & FAMILY-BASED PROGRAM

The sponsorship program provides support to school children from low income families, ranging from elementary, junior high, high school and university. In 2023, **the program assisted a total of 96 students**, 55% of them are girls.

A dedicated social worker is assigned to this program. One of her tasks is to do home visits, and during these visits, she often does family counseling. The children are equipped with assertive communications skills, and parents are encouraged to pay attention and be receptive to their children.

Our sponsorship and family-based program also includes bi-monthly gathering with the students and their parents. Sharing sessions are held, and in 2023, the sessions focus on two main subjects: violence against children and balanced nutrition. The first them aimed to make children more vigilant and courageous in speaking up if they experience or witness violence. The goal of the group discussions on balanced nutrition was to raise awareness among children about the importance of maintaining a healthy lifestyle. On the other hand, during parenting sessions, social workers also discussed the prevention of violence against children with the parents, and emphasized the crucial role of parents in ensuring their children are protected.



— **Salwa** | 16 years old

Salwa is a 16 years old student. Her mother passed away when she was 7 months old, and her father has been absent since then. Raised by her grandparents, Salwa is now the youngest among her aunts and uncles. To meet their daily needs, her grandparents work as farmworkers.

Since entering High School, Salwa has been involved in the Student Council. She mentioned that during Junior High School, she participated in both Student Council and the Youth Red Cross, expressing her desire to stay engaged in organizations because she finds it beneficial. This enthusiasm is evident in her participation at YUM's sharing session, where Salwa confidently takes on roles such as presenting discussion outcomes on behalf of her group."



— **Suci Maulida** | Grade 12

"I have received support since I was in the 2nd grade of elementary school. Besides support for my school fees, I also receive nutritious food packages and free medical check ups twice a year.

Every two months, I also participate in the sharing session. I love this activity because I learn a lot of things, for example how to respect myself and others. Once a year we go on an educational trip with the other beneficiaries. Last year, we visited the National Monument and the National Museum, both located in Jakarta."

ELDERLY WELFARE AND HEALTH

West Java is the province with the highest population, so the government pays special attention to the social issues of single elderly people or who live by themselves without family assistance. To help with this issue, YUM created an Elderly Health Post (Posyandu), located in our community center. During the period of 2023,



every month, the program supported an average of **92 participants**. The participants are mostly women (82%). Their age also varied, the youngest participant was 60 years old and the oldest was 87 years old.

Old people are most prone to loneliness and depression perhaps because of the decrease in their abilities in daily activities, an increase in morbidity and loss of close ties caused by loss of friends and spouses. To prevent these problems, this program created additional activities, such as: Arts and Crafts, Storytelling to preschool students, Cooking class and Independence day celebrations.



— **Ibu Ipah** | 63 years old —

"For almost 2 years during the pandemic I wasn't able to enjoy any activities. Finally, in July 2022, the Elderly program restarted and I joined straight away. Thanks to this program, I can see and meet my friends, get new knowledge about health and also get a free medical check up. I really enjoy being involved in this program!"

Every month a health educator provides us with new knowledge and we have to practice it in our daily life. It's not always easy, but I never gave up because I want to become healthier."



— **Bapak Toto** | 62 years old —

"I joined this program in 2022. I was very surprised that the participants were mostly women, and I felt a bit embarrassed. However I received so many benefits from this program."

Every month, the health educator provides us with new knowledge, for example about blood pressure and the results of our various tests. So I feel more healthy when I come to this activity."

CIPANAS EARTHQUAKE RELIEF



On Monday, 21 November 2022, an earthquake of 5.6M occurred in West Java, Indonesia. The devastating impact of the earthquake saw over 330 casualties, 114,683 survivors displaced, and more than 62,000 houses damaged (over 27,000 of houses destroyed).

In the following months, the survivors remained in outdoor shelters. The conditions were far from favorable where the shelters were makeshift tents made from a number of different materials. Moreover, it was the rainy season, making the

weather cold at night. While most of the shelters had shared kitchens and toilets, some were surviving with limited clean water. In addition to distributing basic relief kits, the YUM team on the ground also continuously gathered information to find out how to best support the community by talking to various stakeholders. Numerous assessments and surveys revealed the community needs that were critical but had not been obvious at the beginning of the earthquake relief efforts.

Some of the crucial needs of the community included trauma healing for children, supporting students in the area with school uniforms and materials so that they can get back to school as soon as possible, and rebuilding & renovations for schools that were still conducting their classes under tents. As YUM is located within the affected area, we were able to support the community affected by the earthquake for a longer period of time, as they still needed crucial support even months after the state of emergency had been lifted, where most of the support and donations from various stakeholders had stopped. In total, **close to 8,600 people in over 2,500 households** including children, elderly, pregnant women, babies, persons with disability, and 3 local schools have benefited directly from the support that was given.



Bapak Iwan | Farmer and head of neighborhood association at Panembong Village

"Pak Iwan, who is a farmer and also the head of the neighborhood association at Panembong Village, was having a rest with his family when the earthquake hit. His wife, who was inside the house when it happened, didn't make it out in time. His two children were lucky enough to be playing outside at that time."

"Though what happened hit me really hard, I have to stay strong for my children as well as my neighbors who are counting on me to make sure that our needs are met. It is a tough time for us, so we are grateful for every donation that we receive."



— **Riska** | youth in Cikanyere Village, Sukaresmi sub-district —

"The condition of the children before the trauma healing sessions was disheartening- they were unwilling to interact with others, and some were even reluctant to leave their homes. Thankfully, after attending trauma healing sessions, some of them began to play and study as they used to. They also regained the courage to engage in normal activities and showed great enthusiasm during the trauma healing sessions."



BUKIT BATU, CENTRAL KALIMANTAN PROJECTS

CENTRAL KALIMANTAN

EDUCATION PROJECTS

- Community Library
 - School & University Sponsorships
 - Vocational Training Center
 - Hospitality & Tourism Diploma Program
-

HEALTH PROJECTS

- Stunting Prevention
-

COMMUNITY DEVELOPMENT PROJECTS

- Agroforestry

STUNTING PREVENTION

Lack of knowledge regarding stunting and its prevention measures during the first 1000 days is the main factor leading to a high stunting prevalence in the region. Central Kalimantan is one of the 14 provinces in Indonesia with the highest stunting prevalence. Being a region with a low population density of about 2.6 million



people mostly living in poverty, the channels to disseminate information are limited. Secondary factors relate to poverty in general and lack of knowledge regarding available nutritious foods for a healthy pregnancy and child development. After a successful pilot project in 2021-2022, acquiring valuable experience working with local community leaders, we consolidated the program through an awareness campaign. The campaign was developed together with 15 women community leaders and targeted mainly young couples, pregnant women and mothers of toddlers. The key message that was developed in collaboration with women health volunteers (*kader*) was: **"Together, we can prevent stunting" (Bersama kita cegah stunting).**

STUNTING PREVENTION CAMPAIGN

As part of the campaign resources, YUM created an **educational booklet** with the aim of providing understanding and guidance to mothers and families on what is stunting and what can be done to prevent it. It includes important nutritional information according to the available foods most consumed by the local families and clarifications about misconceptions such as fear of vaccinations and other healthy living habits that are related to stunting prevention and good health in general for babies, children and pregnant mothers.

Other resources include an **educational leaflet** on stunting prevention and a **recipe book** with the aim of supporting and motivating the community to be more enthusiastic in providing a diet with good nutrition, so that children can grow healthy and optimally. It contains recipes for healthy food for pregnant and breastfeeding mothers, as well as



complementary foods for children aged 6-24 months and these recipes are based on easily available, nutritious and economic ingredients that can help prevent stunting.

MAJOR STUNTING PREVENTION EVENT

As a way to increase the community awareness and boost the campaign, YUM, the women community leaders and the *kaders* organized a special event on stunting prevention inviting young couples, pregnant mothers and mothers of young children. The event reached **250 participants**, proving undeniably the women community leaders' capacity to reach the community. An interactive stunting prevention presentation was made, and leaflets, booklets and recipe books were made available to those that expressed interest.



Sri Fajar | Kader, 35 years old

"I have been a Posyandu kader for 5 years now. Since participating in activities organized by YUM, I feel that my capacity has increased; I am more confident, happier and I feel proud because I feel like I am a useful person, a bridge to spread information to the community, especially in my area, and especially about stunting."

After attending the training from YUM, my desire to help the surrounding community has also increased because I think it is important to prevent stunting. Additionally, with the monthly meetings at YUM, I now have more friends and we can share information with each other.

I believe that from what small contribution that I can make, such as providing information on the correct nutrition for children to their parents, this can have an impact in their lives



Dwi Julianingsih | 22 years old (Mother to 3 children)

"I first found out about the stunting program when I was 3 months pregnant, and a Posyandu kader invited me to join the program. After that, the kader then promoted stunting prevention to myself and other pregnant women in our area. Once we became part of the program, we received nutrition packages during pregnancy such as milk, fruit, eggs, and vegetables."

I was also very enthusiastic when I found out that there was a free ultrasound from YUM, because when I was pregnant with my first child, now 6 years old, I never had an ultrasound. When I found out that I was going to have twins, I was shocked and very happy!

For the first year, I was adjusting to taking care of two babies so I was not able to regularly go to Posyandu but I received visits from kader who monitored the babies' growth. Now, I am active again and can go every month to Posyandu to weigh and measure my children.

VOCATIONAL TRAINING CENTRE



The area of Bukit Batu currently only has 3 high schools and 1 vocational high school in 7 villages, and zero higher education. YUM's Vocational Training Centre (VTC), established in 2010, is the only provider of skills training for youth and young adults. With a growing demand for skilled workers in the

capital city of Palangka Raya, young people with employable skills have the opportunity to earn a decent income and create a better life for themselves and their families.

The VTC offers after-school courses in English and Computer skills. In 2023, training was delivered to a total of **218 students**: 96 in English course and 122 in Computer course. Each course runs for 3 months and has various levels of expertise. Most of the participants of these courses are active secondary school students, with 78% being girls.

Each student is also provided with Job Seeking Skills and Financial Literacy workshops after completing their courses. In Job Seeking Skill workshop, the focus is to help students in making their curriculum vitae, application letter and preparation for job interview. While in the Financial Literacy workshop, they learn about how their lifestyle influences their money management, the various financial service offers and how to bring more financial value through entrepreneurship. These two workshops are not only provided for the VTC students but also other youth in the community. In total, there were **336 youths and adults** who attended the workshops.



— **Ahmad** | grade 11, English course student —

"I really enjoyed learning at YUM's VTC. I learned many new vocabulary words and how to pronounce them correctly. I feel more confident in speaking English now, and am grateful that I have new skills that can be useful in seeking a job in the future."



Laila | high school graduate,
computer course student

"Prior to this, I was working as a housekeeper, but then I got an offer to work in a company which required me to be able to operate a computer. Therefore, I enrolled in this course. It dawned on me that if I had had the ability to operate computers, I might already have a

better job. At YUM, the computer lessons provided are related to the work environment. For example, I learned how to use Excel to work on administrative tasks."

HOSPITALITY & TOURISM DIPLOMA PROGRAM

The Hospitality and Tourism program was created to give young people living in Bukit Batu the chance to learn employable skills that meet the growing demand in the tourism sector in Central Kalimantan. The participants of this program are mostly high school graduates, and unemployed young adults.

In 2023, a total of **25 youth** (80% girls), all over the age of 18 years old, followed the Hospitality & Tourism diploma program. During the year, six of the students from the 2022 batch graduated and found employment in various hotels and local enterprises, and another group of six students had started their internship period.



A new batch of 13 students started in 2023. In addition to equipping our students with skills to take on roles like cleaning service, front office, or restaurant service, our courses also cover subjects like Marketing, Computer, Accounting, and other office-related skills, to empower our students to have the opportunity to thrive in various industries beyond the hospitality and tourism sector.

A great example of what our students are capable of doing is the story of Windari. During

her internship, she and two other colleagues were invited to take part in a competition, organized by the Department of Culture & Tourism of Central Kalimantan, on the theme "Explore Central Kalimantan." Each team was asked to create complete tour packages including proposals, price lists, itineraries, e-flyers, and presentations in Powerpoint form. Equipped with marketing and computer skills from the Hospitality and Tourism program, Windari and her team won 2nd place!



— **Vira** | 19 years old, Hospitality and Tourism student —

"Vira was born in Kanarakan, a remote village situated in Bukit Batu. She is the second child of five siblings. Two of her younger siblings are still in primary school and one is still a one year old. Her father is a gold miner and her mother sometimes sells snacks. She joined the Hospitality and Diploma program right after graduating from high school. She wants to be as successful as the previous students because she knows that some of the students have already found employment. In her spare time, together with her cousin, they run a small food stall."

I chose to continue my education at YUM because it was a one-year diploma program, and I wanted to get a job quickly. Today, I have finished my internship program in a 3 star hotel in Palangkaraya. Apart from learning everything that is related to hospitality and tourism, I also learned basic accounting, administration and marketing. These knowledge and skills will for sure give me more opportunities in all kinds of fields of work."

AGROFORESTRY

Since 2018, YUM has been researching agroforestry methods on our own initiative within our own land in Bukit Batu. Years of research has proven to be successful in identifying various best practices that work particularly well on the sandy acidic peat soils of this region. It was now time to share this knowledge to the community!

Starting in 2023, the agroforestry project started working toward making the developed agroforestry model accessible to the communities to implement it on their own land. The first step begins with raising the population's awareness of agroforestry as a sustainable land use solution that is also suitable for adapting to climate change. As an alternative form of agriculture, agroforestry enables the parallel cultivation and harvesting of different crops on forested areas. Rainforest trees do not have to be felled, the soil is ecologically fertilized in a gentle way, the low humus layer on tropical peat soils is preserved, small farmers do not have to apply pesticides or chemical fertilizers and achieve a higher harvest at lower basic costs by combining different crops and fruit plants.

THE IMPLEMENTATION OF THE PROJECT IS BASED ON THREE PILLARS:



Capacity development of 25 women community leaders who will conduct an awareness campaign for 2000 community members in Bukit Batu, including smallholder farmers.



Training and support of 10 farmers (men and women) to establish agroforestry pilot plots within a 2000 m2 of their own land, and which will be used as demonstration to other smallholder farmers.



Preparation of an agroforestry manual with locally adapted best practices for the Bukit Batu region and a guide for the conversion from conventional agriculture to agroforestry.



Purwantini | 47 years old, from Habaring Hurung

"As a housewife, I enjoy gardening vegetables and raising chickens around my home, selling some of the produce and using the rest for my family. I joined the Agroforestry Pilot Project by Yayasan Usaha Mulia (YUM) because I love gardening and want to learn new organic methods and grow diverse crops."

YUM's training taught me valuable skills, like measuring soil pH and understanding the benefits of biochar for soil health. I now seek information on making organic fertilizers and natural pesticides from materials around my home, helping me save money."

I hope this method helps my plants grow well and yield good harvests, allowing me to garden sustainably without harming the soil with chemicals."



Gusti | 35 years old, farmer

"I live with my wife and five children in Habaring Hurung. I work as a freelance laborer, often on farms, and also make charcoal for sale. I joined the Agroforestry Pilot Project because it offers a new, chemical-free farming method that intrigued me. After seeing YUM's successful agroforestry plot, I wanted to try this method on my own land."

My land becomes waterlogged during the rainy season, which has led to past failures with productive crops. However, with YUM's guidance on land management, including building raised beds and drainage ditches, I am motivated to turn my unused land into productive farmland."





YUM's Community Library in Bukit Batu has been serving the population for more than 10 years.

From Monday to Friday, children living in the surrounding neighborhoods enjoy the library facilities for free. Not only can they read and borrow various reading resources, they can also participate in educational and creative activities.

In May 2023, we reactivated the school visits to the library. Once or twice a month, in the morning, the schools nearby spend a few hours at our library. These schools do not own libraries, and the visits are a way to introduce the children to the love of reading and the importance of books as tools for knowledge and imagination. These visits take place during the school hours, and around 20 students come per session. Our librarian introduces them to our book collection and lets them choose a book to read. Sometimes, activities are provided which could be storytelling, arts & crafts, drawing & coloring and free sessions to play with the toys.

We also have an exciting new program called Kids Entrepreneurship! The program is designed to engage grade 6 students and train their problem solving skills, improve their self-confidence, inspire them to be innovative & creative, and encourage their growth mindset. Ten active library members participated in this first batch, which ran for 5 consecutive days. The last day coincided with the YUM Creativity Day, which was the perfect opportunity for them to practice their entrepreneurial skills. The Creativity Day itself was attended by more than 200 children and 180 children had participated in several competitions that were held a few days before.

Lastly, good news from our dance club members who won 3rd place at the Nusantara Students Festival! The event was hosted by the Indonesian National Radio in the city of Palangkaraya. They competed with the other high school students and dance studios from all over Central Kalimantan.



Aini and Adinda | participants of the Kidspreneurship workshop

"We took part in the Kidspreneurship workshop. The activities were so much fun! We were assigned to purchase materials from the shop and we were a bit afraid at first, but fortunately, we finished the assignment on time and did a good job. On another day, we learned to be more confident by practicing talking with older people through interviews with small business owners. Our favorite activity was when we prepared snacks for the Creativity Day."

The reality of constant fundraising has brought into action a decision taken by YUM's Board of Directors to establish a legal for profit entity under the banner of YUM, with the same social objective. Since 2011, YUM has aimed for more financial sustainability, in order to reduce our dependence on donors, therefore establishing several business units that includes the organic farm and the EduCamp and EduFarm programs.

Noble Work Ventures was established in February 2023, and provides goods and services, working in collaboration with YUM's projects and communities.

Organic Farm

Established in 2009 as a means to feed 50 orphans living in Cipanas, the YUM Organic Farm has grown and evolved into YUM's biggest and oldest social enterprise. The farm not only sells organic vegetables to customers in Jakarta, but is also a learning facility for young farmers in the area. It continues to employ 5 local farmers, and a total of 43 students from nearby schools and universities were able to do their internship or fieldwork on the farm. Within its 6,000m² land, the farm can produce more than 80 types of vegetables and herbs, with salads, kale, asian greens and various tomatoes being the top sellers.



Check out the farm's website and Instagram page for more information:

www.yumorganicfarm.com | www.instagram.com/yumorganicfarm/

Edu Farm

Our EduFarm activities provide learning experiences and offer incursion and excursion programs on organic farming. Every year we enjoy the visit of children and adults who come to the farm to experience firsthand the intricacies of farm life, especially one that uses organic farming methods. The 2,5 hour workshop gets them learning about the A-Z of organic farming; starting from composting, seeding, planting and making organic pest repellent.

However, not everyone is able to visit the farm and in this situation, we are always ready to come to them! In 2023, the farm was invited by Bina Nusantara University to share about urban organic farming. Kang Oleh, our farm coordinator, was the sole resource person at the event attended by around 300 participants.

If your organisation or school is interested in this type of activity, please contact: admin@nobleworkventures.com



Edu Camp

The EduCamp program connects students and volunteers with our local communities through service activities. Since 2011, both the West Java and Central Kalimantan project areas have welcomed young people coming from Indonesia and beyond who want to experience working with a local grassroots nonprofit, and participate in our various projects.

In 2023, we welcomed school groups from United World College South East Asia (UWCSEA), Sekolah Pelita Harapan Lippo Cikarang, and the Jakarta Intercultural School who spent time with our beneficiaries teaching English, playing, organizing workshops and doing renovation activities. We were also very happy to welcome the management and employees of Oliver Indonesia, who spent a day doing activities with our preschool students and teaching a workshop on career planning to local high school students.

If your organisation or school is interested in this type of activity, please contact: admin@nobleworkventures.com



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Yeyen Andreyani Eka Rajaki
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I Nyoman Ardiana

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I Made Trisno W.
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Agus Setiawan
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**Our heartfelt thanks to all the
volunteers who have helped us in 2023**

Prof. Sri Hartati R-Suradijono, Philip Thomas, Kamal
Suwargi, Priyasha Madhavani, Anu Balaji, Dr. Driando
Ahnar-Winaro, Julie Mariezen, Misha Shariva, Lidwina
Krisna Chrysanti.

*thank
you*

THANK YOU

ORGANIZATIONS AND CORPORATIONS

Australian Consortium for 'In-Country' Indonesian Studies (ACICIS)
Australian Volunteers Program (AVP)
Better Nature Ltd
BINUS School Serpong (Student Council)
BINUS School Simprug (YUM Club)
BINUS University (Teach for Indonesia)
Boeing
British School Jakarta (YUM Farm Club)
Canada Department of Foreign Affairs, Trade and Development
Dharma Care
Foodcycle Indonesia
Ford Motor Company
Fortuna Alvariza Advocates & IP Counsel
German Federal Ministry for Economic Cooperation and Development (BMZ)
GlobalGiving
HS 999 Service Club - Jakarta Intercultural School
Japan National Council for Social Welfare
JSK GC - United World College South East Asia
Linklaters LLP
MoneyGram Foundation
Oliver Indonesia
Oracle
Priscilla Hall Memorial Foundation (PHMF)
PT ABC Kogen Dairy
PT Mitra Tenaga Andalan
PT Mitsui Indonesia
PT Parker Hannifin Indonesia
Ready, Set, Sew - Jakarta Intercultural School
Sekolah Pelita Harapan Lippo Cikarang
Tempe Movement
Widyawan and Partners
Kasih Coop

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Subud Stockholm	Susila Dharma International
Susila Dharma Britain	Susila Dharma Netherland
Susila Dharma Canad	Susila Dharma Spain
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Amalia Laksmiputri
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Ashadi & Audrey Waclik
Barbara Zamora
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Viola Lee
Xavier Hall
Yuliana Sandy
Yuri Indah
Yusuf Kusdian
Yvonne Logan



YUM has been working in Indonesia since 1976 to empower children, families and communities to lift themselves out of poverty.

YUM is a registered charity in Indonesia and is a member of the Susila Dharma Association which has consultative status with the UN Economic and Social Council (ECOSOC) and the UN Children Fund (UNICEF).



OUR PARTNERS

With financial support from the



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YUM is a not-for-profit organisation that relies on the generous support of individuals and organisations from around the world. It is only with your support that we can continue to empower children, families and communities to lift themselves out of poverty in Indonesia. There are many ways you can help:

- ✓ Volunteer with us
- ✓ Donate
- ✓ Join our team
- ✓ Get your workplace involved
- ✓ Join a campaign
- ✓ Come along to an event

FINANCIAL OVERVIEW

The following is YUM's Statement of Financial Position and Activities for the year ended 31 December 2023

Statement of Financial Positions

ASSETS	IDR	USD
Current Assets		
Cash and Cash Equivalent	4.006.273.659	259.878
Other Receivables	35.923.942	2.330
Advances and Prepayments	113.786.093	7.381
TOTAL CURRENT ASSETS	4.155.983.694	269.589
Non Current Assets	620.000.000	40.218
Fixed Assets (net of accumulation depreciation; 2023: Rp.5,219,039,719, 2022: Rp.4,868,519,791)	4.232.944.023	274.581
Total Non Current Assets	4.852.944.023	314.799
Total Assets	9.008.927.717	584.388
LIABILITIES AND NET ASSETS		
Current Liabilities		
Current Payables	60.727.800	3.939
TOTAL CURRENT PAYABLES	60.727.800	3.939
Net Assets		
With restriction	4.208.138.061	272.972
Without restriction	4.740.061.856	307.477
Total Assets Netto	8.948.199.917	580.449
TOTAL LIABILITIES AND NET ASSETS	9.008.927.717	584.388

Statement of Income

RESTRICTED FUNDS	IDR	USD	UNRESTRICTED FUNDS	IDR	USD
REVENUES			REVENUES		
Donations	3.767.072.966	244.361	Business Unit Revenues	582.668.119	37.796
Others Revenues	30.949.377	2.008	YUM HO Revenues	808.130.171	52.422
Total Revenues	3.798.022.343	246.369	Total Revenues	1.390.798.290	90.218
EXPENDITURES			EXPENDITURES		
Cost Program	5.573.473.723	361.538	Cost of business unit	1.408.884.401	91.391
Total Expenditures	5.573.473.723	361.538	Total Expenditures	1.408.884.401	91.391
Surplus / (Deficit)	(1.775.451.380)	(115.169)	Surplus / (Deficit)	(18.086.111)	(1.173)
			NET ASSETS GROWTH / (DECREASED)		
				(1.793.537.491)	(116.343)







Change in net assets

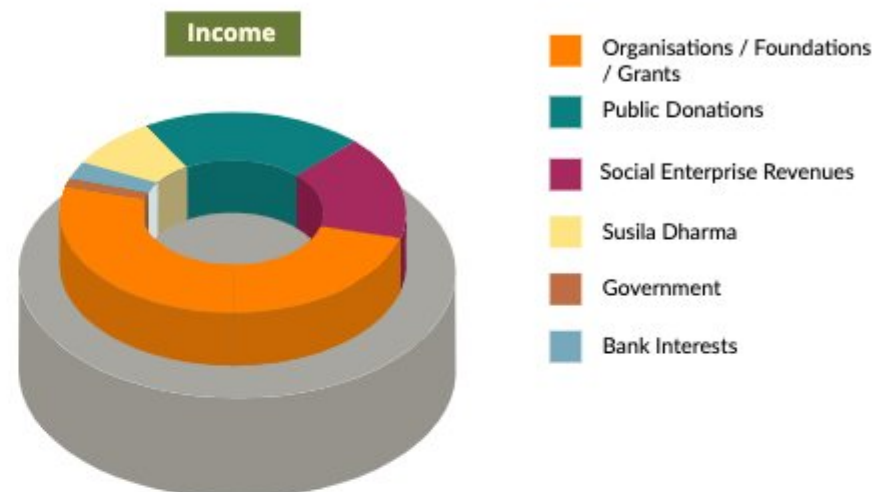
RESTRICTED NET ASSETS	IDR	USD
Beginning Balance	5.983.589.441	388.142
Surplus for the Year	(1.775.451.380)	(115.169)
Ending Balance	4.208.138.061	272.972
UNRESTRICTED NET ASSETS		
Beginning Balance	2.119.942.433	137.516
Surplus for the Year	(18.086.111)	(1.173)
Fixed Assets allocated from Program Funds	2.638.205.534	171.134
Ending Balance	4.740.061.856	307.477
TOTAL NET ASSETS	8.948.199.917	580.449

Kurs tengah BI 30 Desember 2023

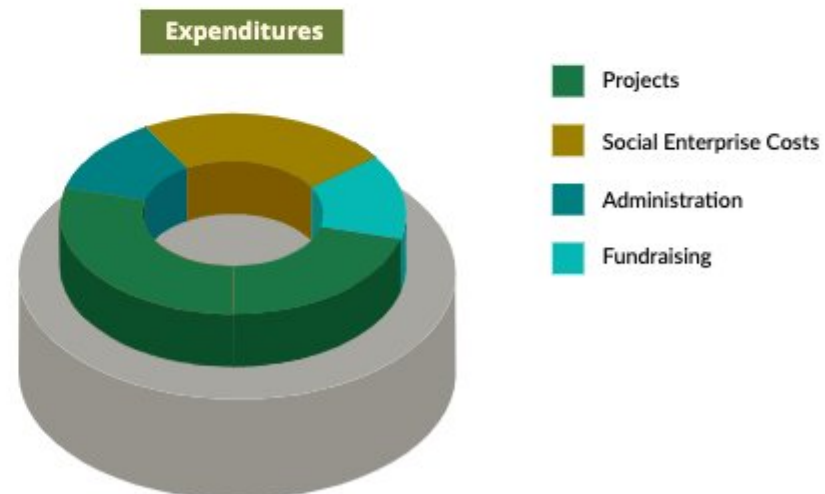
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ALLOCATION OF INCOME AND EXPENDITURES

Income		IDR	USD	% of Total
	Susila Dharma	434.218.373	28.167	8
	Public Donations	1.386.018.554	89.908	27
	Organisations / Foundations / Grants	2.707.903.980	175.655	52
	Government	10.000.000	649	0
	Social Enterprise Revenues	571.905.515	37.098	11
	Bank Interests	78.774.211	5.110	2
		5.188.820.633	336.587	100



Expenditures		IDR	USD	% of Total
	Projects	5.297.079.979,9	343.609	76
	Administration	571.902.070	37.098	8
	Fundraising Costs	539.325.000	34.985	8
	Social Enterprise Costs	574.051.075	37.237	8
		6.982.358.125	452.929	100



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